

Technical hire vetting checklist

By scottgerber

- Have them duplicate a task
- Walk through a previous project
- Ask open-ended questions
- Complete a six-months consultant job
- Examine their use-cases
- Find out why they are passionate about your business
- Encourage Pair Programming
- Audit their previous work
- Discuss technical pain points
- Split the interview into qualifications and culture
- Have them Present
- Ask them how things work