## **Due Diligence Checklist**

By Campbell Rodriguez

- Background
  - □ Realize company's short- and long-term objectives.
  - □ Realize company's ;financial needs.
  - □ Realize company's ;unique advantage.

## Management

- □ Organizational chart.
- □ Board of Directors and how active they are.
- □ Professional ;advisers/consultants.
- □ Gaps in the management team.
- □ Anticipated management changes.
- □ Resumes of key employees and management.
- □ Compensation of officers and key personnel.
- □ Key management references.
- □ Employment contracts or agreements.
- □ Confidentiality agreements.
- DOB and SS# and address for principal(s) background check.
- □ Number of employees and employee handbook.
- □ Current and anticipated staffing needs.
- □ Labor market needed for growth.
- Products or Services
  - □ How will customers use your product or service?
  - What benefit(s) will the customers perceive from your product or service?
  - □ How does your product or service compare price, quality, availability, service?
  - □ Is there patent or trademark and who owns it?
  - □ What factors affect demand for your product or service?
  - □ List of current products or services.
  - □ List of future products and services.
- Market
  - □ Is demand basic or created?

- □ Is the market mature?
- □ What are the trends in the industry?
- □ What is the geographic market?
- □ Is there an opportunity for exporting?
- □ Where is the growth opportunity?
- □ How is your market segmented?

## Customers

- □ Who are your customers?
- □ Why are they buying?
- □ Are there any long-term purchase agreements?
- □ Is there any trend among customers toward purchasing substitute products or switching suppliers?
- □ Competition
  - □ Who are your major competitors?
  - □ What is their unique advantage?
  - □ Are they growing?
  - □ How do they compare on key buying issues?
  - □ What are their plans?

## Sales and Marketing

- □ Pre-contract sales costs.
- □ When is your sale closed?
- □ How much custom engineering is required?
- □ Is your product/service well documented?
- □ Engineering support on installation and in operation.
- □ Direct sales force.
- □ Sales representatives.
- □ Channels of distribution.
- □ Advertising and sales promotion practices.
- □ Sales forecast and justification.
- □ Target markets.
- □ How is your product priced?
- □ Company' s credit policies.
- Operations

- □ Fixed assets, location and condition.
- □ Location and description of facilities.
- □ Assessed and fair market value.
- □ Future facility and equipment needs.
- □ Basic manufacturing process.
- □ How are procedures being modified to improve efficiency?
- □ System in place to assure the quality of your product or service.
- □ Critical suppliers, contracts.
- □ Vendors with contact names and phone numbers.
- □ What factors might cause a substantial delay in production?
- □ Status of inventory, including level and obsolescence.
- □ Purchasing.
- □ How do you decide between make vs buy?
- □ Contractual obligations other than those requested here.
- □ Financial Considerations
  - □ Audited financial statements.
  - □ Capitalization Table.
  - Grants.
  - □ Sales backlog information.
  - □ Aging reports.
  - Company's tax I D. #.
  - □ Projected financials, including cash flow.
  - □ Sources and uses of funds.
  - □ Cost accounting system.
  - □ Adequate insurance coverage.
  - □ Tax liability and payment record.
  - Quality of cost identification and control.
  - □ Worst-case scenario.
- Legal Matters
  - □ Articles of Incorporation.
  - □ Bylaws and Amendments.
  - □ Minutes of Directors' and Shareholders' meetings.
  - □ Subsidiary listing.

- □ Contractual agreements.
- □ Stock option plan.
- □ Current or anticipated litigation.
- □ Regulatory hurdles.
- □ Environmental regulation/violations.
- □ Warranty and service guarantees.
- □ Product liability.