Technical hire vetting checklist

By scottgerber

- ☐ Have them duplicate a task
- ☐ Walk through a previous project
- ☐ Ask open-ended questions
- ☐ Complete a six-months consultant job
- ☐ Examine their use-cases
- ☐ Find out why they are passionate about your business
- ☐ Encourage Pair Programming
- ☐ Audit their previous work
- ☐ Discuss technical pain points
- ☐ Split the interview into qualifications and culture
- ☐ Have them Present
- ☐ Ask them how things work